

EXECUTIVE/PERSONNEL/LIQUOR COMMITTEE

May 10, 2021

Present: Craig Corzine, Committee Chairman, Ray Koonce, Bryan Sharp,
Gene Price, David Puccetti

Absent: None

Others present: Mike Havera, Julie Mayer, Matt Wells and Elizabeth Hile in attendance. Via
[freeconferencecall.com](https://www.zoom.us/j/9198212200): Mary Rhodes, Michelle Brown, Bruce Kettelkamp, Tom Latonis

The Executive, Personnel, and Liquor Committee met on Monday, May 10, 2021 at 6:30 p.m. in County Board meeting room, second floor of the Christian County Courthouse, Taylorville, Illinois. The purpose of the meeting was to address any agenda items, any personnel issues, policies, and any other matters properly brought be before the Committee. There was a quorum.

APPOINTMENTS

- Farmland Assessment Committee – County Board Chairman Wells advised the Farmland Assessment Committee assesses farmland yearly and three (3) appointments are needed to sit with Chad Coady, Christian County Assessor and the Chairman of the Board of Review. Chairman Wells will be recommending appointments at the May County Board Meeting and plans to name a female farmer as one appointment. He believes this will be the first female farmer appointed to serve on this committee.
- EMA Position(s) – Chairman Wells noted that consultant Bruce Engeling has been working hard and has accomplished much however, the first weekend we had power outages he was out of town and had to return home. At this time he has decided not to continue as an EMA consultant. The former multi-county director's salary was between \$58,000 and \$59,000 a year with the County sharing ½ the salary cost. Prior to the County's participation in a multi-county EMA arrangement, we had a part time EMA Director who was paid approximately \$15,600 per year. Chairman Wells has permission from the Board already to hire an EMA Director but would like for this individual to be able to have 1 – 2 support staff to assist and be available at times when he is away. Chairman Wells highlighted some expected job expectations to include completing grants and timely completion of paperwork, attendance of Board Meetings in person or by phone when needed and minimal annual visits to all Fire Departments as some in the past have felt left out. Chairman Wells would like for Bruce to stay on a month after hiring a part time EMA Director to provide assistance in transition.

A motion was made by Ray Koonce and seconded by Gene Price to recommend to the full Board to allow the part-time EMA Director to hire 1 – 2 assistants, for Bruce Engeling to stay on for 1 month after the part-time EMA Director is hired and to refer the issue of salary for the part-time EMA Director and assistants to the Finance Committee. A roll call vote polled all ayes. The motion carried.

PUBLIC COMMENTS

There were no public comments

EMPLOYEE HANDBOOK AND POLICIES – ICRMT

Chairman Wells advised the Committee the review of the County's Employee Handbook review by ICRMT will take 2 to 3 months. The recommendations will be brought back to the Committee at that time. There is no cost for this service.

FOP REQUEST TO START NEGOTIATIONS EARLY

FOP has requested to start negotiations early. By contract, to reopen, notification shall be given at least ninety (90) days and no more than one-hundred and twenty (120) days prior to the expiration of the contract. July would be the earliest negotiations could start unless agreed otherwise.

Motion by Craig Corzine and seconded by Gene Price to recommend to the full Board to allow Chairman Wells to start early negotiations with FOP in June. A roll call vote polled all ayes. The motion carried.

AFSCME REQUEST COVID BONUS

AFSCME representative Matt Whalen has been in contact with Chairman Wells regarding COVID bonuses for AFSCME employees. The Committee asked States Attorney Havera and Circuit Clerk Julie Mayer about the work schedule for their staff as a result of COVID. It was noted the offices made decisions based on needs and that those needs varied from office to office. Committee members noted that because of COVID adjustments had to be made which was a frustrating time for everyone and while the offices did a great job, it didn't necessarily warrant a bonus. A motion was made by Bryan Sharp to table as there was no interest. Motion was withdrawn.

OTHER MATTERS

- Ray Koonce reference the lack of notification by the National Weather Service of the storm in Assumption last week and twice in the past year unexpected storms have occurred also without notification. Ray contacted a local news channel about the situation as well. He is not happy with the National Weather Service and feels they can do better. In regard to some damage in the Assumption area, the EMA director was there Friday morning.
- Chairman Wells noted the County's residency requirements. The contracts, except FOP for the Sheriff (which is silent), indicates all employees must reside in the County within 6 months of hire unless approved by Employer or County Board. The County's Personnel Handbook indicates that approval is by the Personnel Committee. Chairman Wells feels the Handbook should read full Board and not just the Personnel Committee. He intends to bring the issue to the full Board. States Attorney Havera suggested the Board may want to wait until the Employee Handbook comes back from review.

Motion by Gene Price and seconded by David Puccetti to adjourn. A roll call vote polled all ayes. The motion carried. Meeting adjourned.

Respectfully submitted,

Craig Corzine
Executive/Personnel Chairman
5/10/2021