

EXECUTIVE/PERSONNEL/LIQUOR COMMITTEE

November 14, 2023

Present: Clint Epley, Chairman, Jean Vandenberg, Clayton Walter and Miranda Langen
Absent: David Puccetti
Others present: Bryan Sharp, Ray Koonce, Linda Curtin, Julie Mayer, Mary Barry, Blake Tarr, Lucas Domonousky, and Elizabeth Hile in attendance.

The Executive, Personnel, and Liquor Committee met on Tuesday, November 14, 2023 at 6:30 p.m. in the County Board meeting room, second floor of the Christian County Courthouse, Taylorville, Illinois. The purpose of the meeting was to address any agenda items, any personnel issues, policies, and any other matters properly brought before the Committee. Roll call was taken and there was a quorum.

PUBLIC COMMENTS

There were no public comments.

EMA UPDATE

Director's Report

Jeff Stoner was unable to attend but provided a report for the committee's review.

Federal Surplus Resolution

The Committee last month made a recommendation to the full Board to allow Chairman Sharp to sign a Federal Surplus Property Program Agreement. It was discovered that the document submitted was a sample resolution, not an agreement, and clean up was needed. The matter was referred back to committee. There was no new county specific resolution documents provided on this matter.

PROPOSED NUISANCE ORDINANCE

Assistant States Attorney Mary Barry provided a draft redline copy of the proposed nuisance ordinance that she and Shawn Hammers, Local Solid Waste Director have been working on. The draft is basically a cleanup of the existing ordinance with a few changes that will allow for enforcement before getting to a condemnation situation. The goal is for better compliance.

Motion by Miranda Langen and second by Clint Epley to refer the proposed draft nuisance ordinance to the Highway, Building and Grounds Committee for review and full Board recommendation. All members were in favor. Motion carried.

PAID LEAVE FOR ALL WORKERS

Liz Hile reviewed the PLAWA with the committee that has an effective date of January 1, 2024. It is an act that requires that all workers must receive paid leave. She will work with Mary Barry to develop a policy for consideration and also recommends the County's labor attorney also provide input. The draft will come back to the committee next month.

TEXT AMENDMENT PROPOSAL(S)

Blake Tarr, Zoning Officer, provided some additional recommended text amendment language related to the recent battery storage ordinance to include who was responsible for providing training.

Motion by Clint Epley and second by Jean Vandenburg to the full Board to refer to the ZBA for consideration the text amendment proposal as presented. All members were in favor. Motion carried.

REFERRAL(S) ZBA

None

REFERRALS FROM OTHER COMMITTEES

There were no referrals.

OTHER MATTERS

Julie Mayer was present to ask questions about the recently approved changes to the Non-Bargaining Ordinance related to salaries of the Chief Deputies. She noted from the information she received she is confused about the change made and wanted to understand the changes directly from the committee. Committee Chairman Epley advised the committee cleaned up the policy language to reflect that the qualifying Chief Deputies would receive the step increases at the anniversary of completing the applicable years of experience in the position as stated in the policy opposed to December 1st of the fiscal year. Additionally after completion of the last step, the approved salary increases would go back to December 1st of the fiscal year. Julie advised while the practice has been that increases were received on December 1st after completion of the applicable anniversary that she has no issue with the change. She stated she has always felt it should have been based on the anniversary in the position for the policy stated increases because someone could wait months after completion of the required years of service before receiving the raise on December 1st.

Julie did raise whether or not the current language is clear enough on when the raise occurs as it's the hire or promotion date in the position of Chief Deputy but also recognized the current policy should be clear as it does state "in that position".

Chairman Sharp advised there is an emergency court house steeple repair situation and that item will be heard at the County Board meeting next week.

The committee also briefly discussed the status of the Ameren situation at the Manner's Park area.

Motion by Jean Vandenberg and second by Clayton Walter to adjourn. All members were in favor. Motion carried.

Respectfully submitted,

Clint Epley, Chairman
Executive/Personnel Committee
11/14/2023