

EXECUTIVE/PERSONNEL/LIQUOR COMMITTEE
January 10, 2018

Present: Donna Hibbetts, Chairwoman
Ben Curtin Molly Alaria
Marilyn Voggetzer Venise McWard
Absent: none
Others present: Becky Edwards, Mike Gianasi, Owen Lasswell and Jan Bland.

The Executive, Personnel, and Liquor Committee met on Tuesday, January 9, 2018 at 6:30 p.m. in the County Board Meeting Room, second floor of the Christian County Courthouse, Taylorville, Illinois. The purpose of the meeting was to address any agenda items, any personnel issues, policies, and any other matters properly brought before the Committee. Roll call was taken and Chairwomen Hibbetts noted a quorum. No one made a request for a public comment.

Public Act 100-0554 was signed into law on November 16, 2017 which requires that all governmental entities in Illinois adopt an ordinance or resolution recognizing the compliance that the county has a policy prohibition on sexual harassment: how to report an allegation of sexual harassment, a prohibition on retaliation for reporting sexual harassment allegations, including whistleblower protections under the Whistleblower Act and the Illinois Human Rights Act; and the consequences for knowingly making a false report. After discussion of the presented ordinance, a portion was eliminated to supersede other policies. It was noted that language could be included in the new polices if and when they might be updated. A motion was by Venise McWard and seconded by Molly Alaria to recommend adopting the ordinance O2018 CB 001. The motion carried with all ayes.

During the discussion of updating the current policy, the members were offered another policy proposal for review as well as the existing prohibition of sexual harassment policy. They will bring back suggestions next month. One of the new requirements requires an “ethics officer” to be included in the procedure. Per legal consult and clarification, it does not need to be members of the Board appointed Ethics Commissioners of which cannot be employees or families of employees. It is recommended that the “ethics officer” be someone familiar with the law against sexual harassment, who can competently oversee an investigation. Recommendations of an appointment would need to be carefully thought out. It was suggested that the Board Chairman make the appointment as needed making sure employees are always updated of the selection.

Copies of the current Rules of Order for County Board members were distributed for review. Next month’s meeting, Tuesday, February 13; the members will continue discussion and/or action on the open topics.

A motion was made by Venise McWard and seconded by Molly Alaria to adjourn. The motion carried.

Respectfully submitted,

Donna Hibbetts
Executive/Personnel Chairwoman